

MISSION STATEMENT

*"As the people of God we are called, gathered and sent to
proclaim the grace and love of Jesus Christ."*

Adopted 2014

2019 Annual Report

Our Mission
To know the *love of Christ* as we grow in grace.



**Love of Christ Lutheran Church
1525 N. Power Road
Mesa, AZ 85205
(480)981-6199
www.loveofchristchurch.net**

AGENDA
Love of Christ Lutheran Church
Annual Congregational Meeting
Sunday, February 16, 2020
11:45AM

LOC Board: Pastor Steve Talmage, Pastor Nanette Christofferson, Patti DeLaney, President; Melissa Weiss-Riner, Vice President; Karen Humbert, Secretary; Mike Obert, Treasurer; David Dohrmann Clyde Anderson, Dan Wilke, Al Gjersvig.

Call to Order	Patti DeLaney
Opening Prayer	Pastor Steve Talmage
Announcement Quorum has been met	Melissa Weiss-Riner

Approve Minutes of last Annual Congregational Meeting of Feb. 10, 2019 and the Minutes of the Special Congregational Meeting on Sept. 29, 2019.

Report of the Nominating Committee-Dave Spice, Chair

Out of a desire to expand Board membership and maintain an odd number of members on the Board, we are **seeking FOUR nominees** to create an 11-member Board, including both Pastors. The Nominating Committee **makes the motion** to accept the following individuals to serve on the Love of Christ Lutheran Church Board of Directors effective March 1, 2020:

Steven Aman
Mike Barker
Jeff Michaels
Michael Obert (incumbent)

Determination of which three will serve three-year terms, and which one will serve a one-year term (with eligibility for two full three-year terms) will take place at the March 14 Board Retreat.

Additional nominations from the Floor

Prayer before casting of ballots or voice vote.

Voting process and Distribution of ballots, if more than four nominees are presented, otherwise election will take place by acclamation of voting members present.

Update on the Love of Christ Endowment by John Greenway

The Nominating Committee **makes the motion** to accept the following individuals to serve on the Love of Christ Lutheran Church Endowment Committee for two-year terms effective March 1, 2020:

Steve Aman
Jonathan Walters
Melissa Weiss-Riner

Additional nominations from the Floor.

Congregation can approve by acclamation for the election of these three nominees if no other names are brought from the floor.

Thank you to outgoing Board Members-Al Gjersvig and Melissa Weiss-Riner

Membership Report - Pastor Steve

Motion: To approve the 2019 Membership Report as presented.

2019 Financial Report

Michael Obert

Motion: To approve the 2019 Financial Report as presented.

2020 Mission Budget as recommended by the Church Board Michael Obert

Motion: To approve the 2020 Mission Spending Plan/Budget as presented (since coming from the Board only a second is needed) Page 24

In view of the careful management and buildup of our Unrestricted cash balance of over \$300,000 at the end of 2019, **the LoC Board moves** that the congregation allocate **\$50,000** of that Unrestricted cash balance and immediately apply it to principal debt reduction, and in an effort to support new mission and outreach opportunities developed through our Faith in Action Team, the congregation allocate \$25,000 of the unrestricted cash balance to our Restricted Fund called “Faith in Action.” This motion does not need a second since it comes directly from the Board.

Simple majority vote required to pass

Update on our Vision 2020 Capital Campaign

Al Gjersvig

Written Reports (will not be read)

- Sr. Pastor’s Report- Steve Talmage Page 10-11
- President’s Report-Patti DeLaney Page 12
- Associate Pastor’s Report-Nanette Christofferson Page 13-14
- Director of Youth and Family Faith Formation—Kevin Anderson Page 15
- Director of Faith Formation for Children and Families -Anita Christensen Page 16
- Preschool Director’s Report-Janice Herron Page 17
- Music Ministry Director’s Report-Jung Csuy Page 18
- Contemporary Worship Leader—William Hewes Page 19
- Administrator’s/Operation’s Report-Dick Beckman Pages 20-24
- Volunteer Coordinator/New Membership/Logistics-Dianne Oien Page 25
- WoW Coordinator’s Report-Heather Parker Page 26
- Agape Callers—Bob Dickson Page 27
- Book Nook-Penny Day/Barb Hummel Page 27
- Chatting & Crafting—Karen Wenzel Page 28
- I-Help Coordinator’s Report-Rhonda Vaglio & Carol Moseley Page 28
- Prayer Chapel Coordinator’s Report-Rick and Barbara Otto Page 29
- Reader Coordinator—Sharon Randall Page 29

Ballot Results—

Motion: To declare (List Names) elected to serve a three year term on the Love of Christ Board of Directors beginning March 1, 2020.

Motion: To declare (List Name) elected to serve a one year term on the Love of Christ Board of Directors beginning March 1, 2020.

Motion: To declare (List of Names) elected to serve on the Love of Christ Endowment Committee with terms to begin March 1, 2020.

Thank you to all those willing to be nominated and open to serve. Thank you to the members of the Nominating Committee.

Motion: To adjourn

Closing Prayer-The Lord’s Prayer



**CHURCH BOARD CANDIDATE
JEFF MICHAELS**

Hello, I am Jeff Michaels. I joined Love of Christ Lutheran just a few short years ago. While my time here so far is not so long, I have been involved in the world of faith all my life. I grew up

in the LDS church here in Mesa and have long family roots here. But as I grew older, I came to leave that and was baptized in a non-denominational church with a new found faith in Christ, and went off to the church sponsored college for a number of years.

When I returned home, I found and married my current wife, and we have been married for almost 25 years, and I have two daughters, one in high school and one just out of high school and on her way in vocational school.

Regardless of what I majored in college, I ended up becoming a software engineer, and currently work as a senior software engineer at Northern Trust. I have lived in this area for most of my life, except for my college years.

I have undergone a number of faith transitions, finding my way out of the LDS church when I was much younger, and into a broader non-denomination evangelical church world where I spent many years. But like the changes that our society has undergone, so too my faith changed, to embrace a more authentic and historical expression of Christianity found here at Love of Christ. In all these transitions, I have not been a stranger to faith & doubts, and this has only made my faith stronger and my understanding deeper, and my confidence in Christ truer.

When did you join Love of Christ Lutheran Church?

Around September of 2016, and I have been here for three plus years (four by this September), after leaving (rather abruptly) from a large seeker purpose-driven “church” in the area. I literally read my way into Lutheran Christianity, and my “spiritual wandering” led me here to Love of Christ.

What past involvement or leadership have you had at Love of Christ or any previous congregation?

When I first came to love of Christ, I began immediately to be involved in children’s ministry, by becoming a “teacher” for the initial lessons in Sunday School, and also volunteered to a few summers for VBS week, and between those two things, got to know some of our children here at LOC, along with some of our leaders. Additionally, I have always endeavored to assist in the distribution of weekly communion, which I believe is important for our congregation.

I have also participated in Diakonia, which is

our Synod’s program for lay ministry leadership, attending classes myself, but was also fulfilling the role of a Site Coordinator for the east valley Rio Salado campus. In this role I oversaw the enrollment of students, receipt of payments for classes, recruitment of teachers, facilitated communication between students and teachers, and made content/syllabus/book assignment suggestions.

What are you most excited about when you think of Love of Christ Lutheran Church?

I think we have great ministries, but we have potential for so much more. We are now living in an age, where the assumptions and definitions of church are being questioned, along with the very relevance of church itself being questioned. What makes me hopeful however, is that our church has such potential to address these issues, and to actually demonstrate the love of Christ to those who are in need in our local community and beyond, whether that be physical or spiritual (or both). I think our Lutheran heritage has many answers for folks who might be searching for a more authentic faith and credible witness, or who otherwise have been burned out by past church experiences. Our pastors have the right balance of holding to our “lutheran core”, while adapting that understanding and message to the current needs and spirit of the times.

One of these areas that are encouraging is how Love of Christ is focused upon the need for faith formation within our members and their children, so we can continue to pass on the faith of Christ to the next generation, and to walk as Jesus’ disciples.

Likewise, after many years by many faithful members and givers to our congregation, we stand at the cusp of seeing the remaining mortgage debt paid off, and will likely see it (in the future) if we remain faithful. Not many churches can claim this. Imagine our church not having this mortgage at some point in the future. Think of what we might be able to do at that point, in terms of mission expansion (not that we are fully waiting for this even now). This is what I find exciting about regarding Love of Christ: our future. We have a message of hope and reconciliation.

These are encouraging times!

What motivates you at this time to be open to be considered to serve on the Board for Love of Christ Lutheran Church?

Because I have benefited from the many relationships and encouragement I received from the churches I have attended, and now in my faith walk at this time of my life I want to give back more. I am hoping to be amongst those who are helping to shepherd the day-in and day-out decisions of our congregation, and to serve when needed where called.



**CHURCH BOARD CANDIDATE
STEVEN AMAN**

When did you join Love of Christ Lutheran Church?
2/26/2012

What past involvement or leadership have you had at Love of Christ or any previous congregation?
I taught adult Sunday school classes at two previous congregations and co-taught a children's Sunday school class at one previous congregation. At Love of Christ, I have served on the nominating committee, the endowment committee, and process the weekly attendance rosters for all three services. I also run the cookie ministry and assist with updating information on the church's Facebook page.

What are you most excited about when you think of Love of Christ Lutheran Church?
I am excited most by what I believe is the Holy Spirit moving over, around and through this church and its members. This energy is unmistakable and makes the present and the future of our church something to which we can all look forward.

What motivates you at this time to be open to be considered to serve on the Love of Christ Lutheran Church Board?
In 2016 and into early 2017, I missed most opportunities at church when I was suffering from chronic rejection and subsequently received and was recovering from my second double lung transplant. As I got stronger and returned to church, I felt God urging me to do more within the church. That message has lingered and continues to pull at my heart to this day and I'm not sure that it can ever be fully satisfied. Being on the Board is certainly a step to fulfill the challenge that God has offered, and having been asked to consider being a Board candidate certainly seems to be helping fulfill God's charge to me to do more within the church.



**CHURCH BOARD CANDIDATE
MICHAEL P. OBERT, JR.**

My name is Michael Obert. My wife Angie and I are proud parents of two boys – Patrick (15) and Aaron (10). We have been members of LOC since 2007 and have served on the Church Board and as the Treasurer since 2018. In addition, I have served on the coffee ministry and, performed in the Maundy Thursday presentation, assisted with the Cross Services on Good Friday, and helped with the music ministry (as a soloist and in the Cantata performances). I also served on the Mission and Ministry team that put together the church mission statement that was an early step in our search for a new Pastor. In addition, Angie has been involved with both the Children's and Youth Ministry and as a communion assistant.

I am honored to have served as the board's treasurer since 2018. In this time frame we have seen good things happening at the church. As the treasurer, I have also helped implement and lead the Church's audit team that provides assistance to the church on contract and financial matters. I have been a practicing attorney for 24 years, mostly in the area of insurance defense. During that time, I have served on the board of directors for several organizations, including Interfaith Volunteer Caregivers of Dodge County (Wisconsin), Big Brother Big Sisters of Dodge County (Wisconsin) and the Arizona Association of Defense Counsel.

When my wife and I moved to Arizona from Wisconsin, we spent several years searching for the right faith community to raise our two boys. However, having been raised Catholic and my wife having been raised Lutheran, we struggled to find a faith community in which we both felt comfortable. Just as we were about to give up on our searching for a church, someone suggested LOC to my wife and she convinced me to give one more church a try. From our first attendance, we knew we found a faith home. From the start, we found the people of LOC to be its biggest strength – they were welcoming and inviting in addition to being filled with the spirit. Over the years, we have developed some deep friendships with members of the church community which has deepened our roots in this congregation. I look forward to further being part of the church leadership to further identify the ways to continue and to expand this open and inviting characteristic of LOC.



**CHURCH BOARD CANDIDATE
MIKE BARKER**

Husband, Dad, and Regional Sales Manager
Tremco Construction Products Group

The first thing you should know is that my wife and I and our two children are all part of our Faith Formation programs for youth and children at LOC. When these programs grow and succeed, all our children benefit. A strong faith formation means a strong and thriving church

body.

Second, like everyone out there, God has given me certain talents and charged me with using them in the service of others. I know that I can contribute to the board in a way that helps us all. I enjoy serving this community however I can. We church here, I am raising my family here, and I am here to stay.

I am honest and a hard worker. I do not think that the all solutions will come easy. There are complex problems rooted in today's culture. Identifying the problem is the easy part. Implementing a solution and changing the culture, those are the real challenges. I know that there is not a church member in this community that would not want the best for their church family. We just need to decide how we get there, together.

Lastly, Even if we do not see eye to eye, we can all agree that we want a strong faith based community were we feel loved and at home to worship and serve. Usually, I find that great ideas are the ones that survive a healthy debate. The conversation must always be respectful so debate does not turn into argument. I work with a diverse group of people on a daily basis to find solutions to opportunities. If our hearts are in the right place, I know that we can do great things together.

Now that you know who I am and why I am here, please consider me for a board position.

Nominating Committee Questions

1. When did you join LOC? Our family joined LOC on November 5th, 2017.
2. What past involvement or leadership have you had at LOC or any previous congregation? Since joining LOC, I have helped out as adult chaperone on a youth rafting trip and Campfirmation up in Prescott Pines, served multiple service project events and in this past year the Walk to Bethlehem. I am also part of the Youth Ministry leadership team. I do not have past congregation experience but I do have board experience. Not only have I served on other boards such as the High Plains Village HOA board as Vice President, I am currently on the chapter board as Member at Large for the CSI Phoenix Chapter and several other technical committees for construction building products.
3. What are you most excited about when you think about Love of Christ Lutheran Church? I am most excited to learn how I can better serve the Love of Christ congregation.
4. What motivates you at this to be open to be considered to serve on the LOC church board? I am concerned. I know that our children face challenges today that we did not have to face as children ourselves. Social media, electronic devices, political propaganda, bullying, depression, too many to count after-school activities, and changes to home life are all factors that can add stress to a child's day. I think we need to have real conversations about the roles we each can play in helping support our youth in these stressful times, but not just youth. I would love to see our church be a place of worship and fellowship, where we find peace from the worldly world stresses for all our congregation and visitors. I am practical. I know that everything we do will affect our budget in some way, our church members, the missions we support and our community. We need to have a practical budget that both accomplishes our mission goals while also being good stewards of the money we have been entrusted with.

Minutes
Love of Christ Lutheran Church
Congregational Meeting
February 10, 2019

1. Meeting Called to Order at 11:50 am
2. Opening Prayer
3. Announcement Quorum has been met 103 voting members present (67 required)
4. Motion to add to the LOC Constitution by law C.8.02.e to allow for the category of seasonal members
 - a. Motion made by Clyde Anderson Seconded by Steve Aman Motion approved unanimously
 - b. Motion made by Steve Talmage for anyone desiring to change their status at this time may do so Seconded by Agnes Weaver Motion approved unanimously
 - c. Helen Hunter and Bev and Barry Budvarson changed their status from associate to seasonal members
5. Report of the Nominating Committee by Char Kraus
 - a. Motion to accept nominations of Clyde Anderson, Dan Wilke, and Dave Dohrmann to the LOC Church Board for three year starting March 1, 2019 Motion made to close nominations by Tami Wilke Seconded by Jim Krause Motion approved
 - b. Motion to accept nominations to the LOC endowment committee of Steve Aman, John Daugherty, John Greenway, Barb Hummel, Jonathan Walters Motion made by Clyde Anderson Seconded by Doug Price Motion approved
 - c. Motion to approve Clyde Anderson, Dan Wilke, and Dave Dohrmann to the LOC board Motion made by Michael Obert Seconded by Char Kraus Motion approved
 - d. Motion to approve the LOC Endowment Committee Motion made by Dan Wilke Seconded by Al Gjersvig Motion approved
6. Membership Report Approval
 - a. Motion made to approve the membership report as presented by Karen Wenzel. Seconded By Gary Fuller Motion approved
7. Financial Report Approval
 - a. Motion made by Clyde Anderson Seconded by Jodi Bogushefsky Motion approved
8. Mission Budget as Recommended
 - a. Motion made by LOC Board to approve budget Seconded by Sally Anderson Motion approved
9. Update on the sale of the vacant lots by Pastor
10. Update on Vision 2020 Capital Campaign by Al Gjersvig
11. Written Reports
12. Motion to adjourn made by Clyde Anderson Seconded by Jackie Rensel
13. Closing Prayer- The Lord's Prayer

Love of Christ Lutheran Church
Minutes for Special Congregational Meeting
Sunday, September 29, 2019

LOC Board Present: Pastor Steve Talmage, Patti DeLaney, President; Dan Wilke, Vice-President; Mike Obert, Treasurer; Karen Humbert, Secretary; Melissa Weiss-Riner, Al Gjersvig, Dave Dohrmann. Absent – Clyde Anderson

Meeting called to order 10:15a.m.

Opening Prayer: Pastor Steve Talmage

Announcement by Melissa Weiss-Riner that Quorum was met at 164 voting members present. Quorum count was later corrected with 196 voting members present.

Explanation and rules for Special Congregational Meeting to call a Pastor was given by Patti DeLaney.

- After receiving recommendation from Call Team the LoC Board made a motion to call Nanette Christofferson to serve Love of Christ Lutheran Church, Mesa, AZ as Associate Pastor for Faith Formation and Faith in Action to begin October 1, 2019. Seconded by Doug Price. Motion carried unanimously.
- Motion made by LoC Board to compensate Nanette Christofferson at current Grand Canyon Synod ELCA guidelines for an Associate Pastor position. Seconded by Jake Solomon. Motion carried unanimously.

Closing prayer: Doxology

Motion to adjourn – Kurt Parker, seconded by Gary DeBeer. Motion carried

Meeting adjourned – 10:19a.m.

STATISTICS FROM ELCA CONGREGATIONAL REPORT

1. Baptized Membership at end of 2018:		1176
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2. Baptized Members received during 2019:		
a. By Baptism: children (15 yrs. and younger)	11	
b. By Baptism: adults (16 yrs. and older)	2	
c. By affirmation of faith	6	
d. By transfer	21	
e. From other sources and statistical adjustment	29	
f. Total members received this year	+	69
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3. Baptized Members removed during 2019:		
a. By death	13	
b. By transfer	6	
c. For other reasons and statistical adjustment	76	
d. Total members removed this year	-	95
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4. Baptized Membership, end of 2019:	=	1150
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5. Total confirmed membership, end of 2019:	645	
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6. Number of people confirmed in 2019:	10	
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7. Average weekly worship attendance in 2019:	549	
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8. Total number of people (including children) actively participating in the life of the congregation in 2019:	1553	
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SR. PASTOR'S 2019 ANNUAL REPORT TO THE CONGREGATION



As I look back at 2019, I want to acknowledge and celebrate some of the events that impacted Love of Christ Lutheran Church:

Staffing:

Spring and Summer involved two Search processes for a new 9:00

Contemporary Worship Leader and a new Director of Youth (7th-12th Gr) and Family Faith Formation, and the addition of 5 more hours a week to Coordinator of Children (Birth-6th Gr) and Faith Formation, where Anita Christensen serves. We were grateful to fill our two vacancies in September with the addition of William Hewes and Kevin Anderson. In September the congregation unanimously approved calling our former intern, Nanette Christofferson, as our full-time Associate Pastor for Faith Formation and Faith in Action. She was ordained and installed the first weekend in October. Love of Christ has been blessed by those who have served the mission of Christ in former years, and God has graciously provided when we have been in need. As we move into 2020, we will look to God to provide a new traditional worship pianist, as William Nunes ends his work with us January 26, to move closer to family in the Atlanta area. His improvisations on the piano, his servant-spirit will be missed. We also will be looking for a new part-time facilities/set-up team member as we give thanks to Mark Cloud for his years of service on the facilities/set-up team, as health issues require him to retire at the end of January.

Umbrella of Care

Though the formal Stephen Ministry program was not being continued in 2019, we did offer a course on key concepts for Christian Caregiving which we will periodically offer to those willing to provide 1x1 Caregiving assignments, taking Holy Communion to our homebound (Agape Callers), or making hospital visits. The Prayer Chapel has found a new home in Room 45 of the CoC removing the need for weekly set-up and takedown. Outreach calling to those on our prayer list or who have become inactive will continue. In early 2020, I will be working with new member Kirk Mahoney to serve as my Lay Volunteer Pastoral Assistant to assist me in overseeing the Umbrella. In January 2020, we will be inviting those in our community who have recently experienced the loss of a loved one to discuss how we can best support one another during our times of grief. I will also be putting together, as part of our relaunch of our Endowment Fund, a resource on

end-of-life preparations.

Leadership

The Board is working through the book, *Canoeing the Mountain: Christian Leadership in Uncharted Territory*. Both Pastor Nanette and Kevin Anderson are developing leadership teams for their areas of responsibility. We will welcome new Board members in March to replace those who have completed terms. The Board is committed to keeping channels of communication open and Board updates to our E-News list will continue each month after our Board meeting. In September and October, Pastor Nanette and I met with any interested members in a series of Conversations with the Pastors. This was an opportunity to listen to joys and frustrations, or provide responses to questions about future direction of ministry priorities at LoC and our partnership with the Grand Canyon Synod and the Churchwide expression of the ELCA.

Finances

Members and Friends of LoC continue to be generous and our staff and leadership continue to be careful in managing the gifts shared with this congregation. The congregation approved an ambitious mission spending plan for 2019, and as reported in this annual report, we were able to spend less than we expected creating a positive end of the year cash balance. We also have been able to support our staff with fair/market rate compensation. We continue sharing more with ministries outside our campus. Because of the congregation's decision in October to sell the vacant lots south of our campus (which happened in August 2019) and to embark on our 2020 Vision to reduce our \$1.8 million debt, our debt is now under \$1.4 million and our current monthly mortgage payment has been reduced \$2600.00. It is anticipated that we will re-amortize one of our two remaining notes in 2020 with principal reduction gifts from Vision 2020 which will further reduce our monthly debt service. Because of the financial stewardship taking place at LoC, we resurfaced the parking lot, our playground (a 50/50 partnership with LoC Preschool), and re-floored multiple rooms. The Sanctuary/Office flooding in June resulted in major renovations which needed to be addressed in the near future. In February we anticipate the arrival of new chairs for the Sanctuary.

Living into 2020

I hope we can spend some time focusing on **“How do we send more of Jesus’ disciples out in ser-**

SR. PASTOR'S 2019 ANNUAL REPORT TO THE CONGREGATION (CONTINUED)

vice and ministry?" rather than become pre-occupied in this culture of declining membership and attendance with "How do we bring them in?" Both Pastor Nanette and I will be reminding all of us that our future health and vitality will be directly impacted in answering "What is the shared ministry of the disciples of LoC?" rather than "What are the pastors or staff doing?" In working with our Board and Staff, it will be important to keep asking, "What is God up to and how do we get on board?" This will require intentional listening, observation, and asking questions not just to those inside our community but those living right beyond our doors. Other questions I hope we will live into are "How are we serving?" and "How are we making God's unconditional love more present in this time and place?"

I am grateful to be part of the team of servant leaders who seek to help us live out the name our church planters dared to claim "Love of Christ." I am excited about this coming year as we seek to form deeper

faith and move more of the followers of Jesus outwardly in living that faith through our love of neighbor.

With Gratitude,

A handwritten signature in blue ink that reads "Pastor Steve". The signature is written in a cursive, flowing style.

Pastor Steve

BOARD PRESIDENT, PATTI DELANEY'S 2019 ANNUAL REPORT



There were so many ways the Light of Christ was made visible in our faith community this year. Each service and every event is home to a unique group that will attend, will have specific music, food, or activity, and above all, has the intentional purpose of

serving God. Sometimes that light would shine on the simple act of a hug from a friend, sometimes the light would be grand and all-encompassing, like the soar of music and voices led in praise.

The light of joy we all shared this year was the installation of Pastor Nanette Christofferson. We are so grateful for the gifts, leadership, and spiritual guidance she brings to our church family. We are also pleased to welcome Kevin Anderson as Director of Youth and Family Faith Formation.

The light shone on our facilities this year, as we recovered from the flood and undertook a major housecleaning in all corners of the campus. We have new carpet and flooring in the sanctuary, offices, Leadership room, and nursery. The former LSS area is now used for a chapel, storage, and classrooms. We have new kitchen and office cabinets, LED lighting, playground resurfacing, fixed a major water issue, and landscaping. With thanks to Dianne Oien and Anita Christensen, every inch of the facilities was reviewed for use and storage.

With the encouragement of the community, the Board and our Pastors are determined to secure financial security for our church, so that we may share the light of blessings God has provided. To that end, we sold the vacant lot and contributed

\$375,000 toward debt reduction. The Vision 2020 Plan is now underway as part of that debt reduction. Additionally, the Endowment Fund has been reinstated to help secure the church's future.

In consultation with Dick Beckman, the Board continuously reviews the budget and reduced many line items to move budget dollars to where they could best be of use. All money goals were on target, and we had a fiscal net gain vs budget for the first half of 2019.

The Light also brought us simple joys, such as the multi-generational park picnic, new music and concert events, continued community outreach with the Love Your Neighbor programs, and new and traditional social events. With the advice of our knowledgeable, hard-working staff, we continue to review activities to make sure they are aligned with our mission.

The Board has so much to look forward to in the coming year, and we are grateful for the feedback, thoughts, ideas, questions, and encouragement from the Love of Christ family. Please don't hesitate to reach out with anything we can do for you.

Romans 12:12: "Rejoice in hope, be patient under trial, persevere in prayer."

Patti DeLaney
LOC Board President

ASSOCIATE PASTOR NANETTE CHRISTOFFERSON'S 2019 ANNUAL REPORT



Grace and Peace to the Love of Christ Community,

This past year has been one of transitioning from Intern to Associate Pastor. It has been quite an adventure as my journey to ordination was fulfilled through God's call and the Love of Christ community. I am walking along (well maybe

running along!) a new path in fulltime ministry as Associate Pastor of Faith Formation and Faith in Action that began in October of 2019.

During the first eight months of 2019 I served as a full time Intern. One of the assignments for Internship was to select a project that would focus upon a need of the community as well as offer an opportunity to use my strengths. After spending time observing our faith community, I felt that working with the Love of Christ Preschool was an area to focus on for both the church, preschool, and myself. The goal of this project was to build a bridge from the church to the preschool. The project had three layers. The first layer consisted of the preschool students participating in weekly chapel. This is something that had never been done on a consistent basis in the 30 years of the preschool. Secondly, I began introducing Godly Play lessons. These are lessons that teach God's Word through story. It is through the sacred stories that our sense of Christian unity and our sense of Christian identity begin to grow. As we share these sacred stories, we tell the story of God's people and invite children to become, themselves, part of that story. The children have reacted to these stories in a very positive way. The last component was hosting a hospitality table once a month for the parents as they dropped off their children. At the table they would find a homemade treat, (made for them by one of our members) a cup of coffee, and faith activity to do at home. This project proved to be very successful! In fact all of the components that were established last year have been used this year too. *Here are some of the things we have learned from our preschool families during this past year:*

They enjoy having their children participate both in chapel and Godly Play.

Families are using the faith-at-home activities from the hospitality table. They share this with me at the next month's hospitality table and are beginning to look for these activities.

Some of the grandparents are reading the newsletter and Bible stories with their grandchildren that were shared with them in chapel.

Jung Csuy, our music director, invited the preschool families to be a part of our Christmas and Easter Cantatas this past year. This is yet another way to reach out to our preschool families.

As part of my Internship, we (the Faith Formation Team) experimented with Faith in the Home. Faith begins in the home. Parents and grandparents must be the primary models and teachers of faith. It is in the home where children see faith being lived out. How then do we as a church equip our congregation to live out their faith in the home? What does this look like? We decided to try out an idea using our theme for Lent which was the Lord's Prayer. We asked three families to participate, sending each family a weekly email of things to do and questions to ask. What was so fascinating is that each family walked away with different outcomes, but all would say that relationships within their family grew and they learned more about God and the Lord's Prayer. This led to further conversation about faith in the home and so during the Advent Season we placed in our bulletin and in our e-news ways to bring faith into the home. We hoped that the congregation was willing to give it a try and then share it with a friend!

During the summer it was decided to change our Sunday School curriculum to Godly Play. This curriculum is also being used every other week by our preschool as part of their chapel time. As was mentioned above, Godly Play is about presenting stories of God's family and God's intentions for us through his Son Jesus Christ. Teaching our children the story of Jesus is one of the most important things we do. It is through story that we invite one another to make meaning of our world and ultimately our lives. The materials for this curriculum do take up a lot of space so a Godly Play room was created and put together. The nursery in the CoC is used now for both Godly Play and nursery. We had volunteers from our church, as well as Preschool teachers participate in a Godly Play training workshop in July. As Anita mentioned in her report, this curriculum has been supported by some generous donors.

I attended a Navajo Mission Trip led by Renee Bennett. This team spent a week leading VBS at the Lutheran Mission School at Rock Point. It was a very interesting trip where the whole team learned a lot about the Navajo culture, Christianity in the Navajo culture, as well as how we might best partner in ministry together. I walked away with a sense of awe at the beauty of the Navajo culture and the challenges of partnering in ministry. It is my hope that this ministry partnership will continue.

ASSOCIATE PASTOR NANETTE CHRISTOFFERSON'S 2019 ANNUAL REPORT (CONTINUED)

One of our Intergenerational Events took place this summer as a service project. During the last Sunday in July, all from our congregation were invited to participate in packing backpacks for children in our community. The backpacks were donated to Salk ES, Wilson ES, and to LaMesita Shelter. We even received a note from the school nurse of Wilson ES telling us that a child saw our message in our backpacks and he felt God has blessed him to have received this gift!

This past fall I have been working with the Faith Formation Team (Kevin Anderson, Anita Christensen, and Heather Parker) as we focused on forming faith in children and youth, and adults as well as implementing the various programs for our ministries. We as a team have been discussing the importance of relationships within our ministries and within our congregation. This includes our relationship with God, but also our relationships with others and the world. So perhaps a question for our faith community might be, who have you found that might be new to this community and are you forming relationships not only with those you know, but those you have yet to meet? Ministry grows at the speed of relationships.

Classes were offered in Adult Ministry this past year. Two Women's Studies were offered by Barbara Talmage, as well as a Prayer Class and a class on Jonah. Summer Bible studies were also offered along with a light dinner. Every Monday Pastor's Study is offered for those who are interested in studying this week's lectionary texts. This past fall there was a class on Ephesians offered by Renee Bennett as well as a class on "How Lutherans Interpret the Bible". Bible studies have been well attended. This is an area we will continue to grow as an Adult Faith Formation Team will be in place in 2020.

As a part of Adult Faith Formation, retreats were offered for both Men and Women in October and November respectively. The men were led by Pastor Steve and their retreat was titled "From Wild Men to Wise Men". The Women were led by the Women's Retreat team and it was held at Spirit in the Desert Retreat Center and its title was "How to be Present".

The Christmas Angel Tree project in 2019 turned into something a little bit different. In 2018 the Angel Tree had a positive response from the congregation and its generosity; however, there were many Christmas gifts not picked up from the families who said they needed them. We dispersed

these gifts to various charities but decided that we might try something different in the future. This year we were given a \$250 grant through a Thrivent donor. The congregation was asked to purchase gift cards and donations to help us provide Christmas gifts for children in our local elementary schools, as well as some families from our preschool. We had an overwhelming response from our congregation and we sent our youth, as well as 5th and 6th graders out shopping for Christmas gifts for these families. Over 10 families were given a special Christmas.

As part of our mission to form faith, I will be working with two new teams this year. The Adult Faith Formation Team and the Faith In Action Team are set for 2020. We will be seeking the Holy Spirit's guidance through a prayer called Lectio Divina using Scripture to help guide us. Both of these teams will also be asking ourselves many questions and having discussions of what does it mean to be the church in the 21st century? What are some of the best ways we can implement technology without giving up the importance of relationship? We will also be asking what does it mean to be a neighbor in our own neighborhood? And going a step further... who is our neighbor?

I am looking forward to our work here at Love of Christ! My prayer is for the Holy Spirit to open all hearts to follow our Lord Jesus Christ as his disciples. May we be ever present in His presence as we continue to grow together in Christ.

In His Service,
Pastor Nanette Christofferson

Romans 8:38-39 *"For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord."*

Kevin Anderson, Director of Youth and Family Faith Formation 2019 Annual Report



Greetings in the name of our Lord and Savior Jesus Christ!

In September 2019 I started my role as the Director of Youth and Family Faith Formation. I was intentional in 2019 about gathering information and understanding as much as I could about Love of Christ's Youth Ministry program. This included looking through files, programs, and the budget. Through this process, I began to wrap my arms around the existing ministry and I started to make connections between where the ministry currently is and how things have come to be this way. My goal was not to stand in judgment of the ministry, but to learn from its history and from those who are involved. All of this to say, I spent the majority of 2019 listening, looking, and learning, and I know this process will continue through 2020.

Building relationships with our students, awesome adult volunteers, and families was my main point of emphasis throughout all the programs and events that happened in Youth Ministry since September. I began my time here coordinating our Sunday Morning Teens In Ministry (TIM), Confirmation program, and leading our Wednesday Night program. In these programs, we spent time in conversation seeking answers to questions like: Who is God? Who is Jesus? What is the Church? Not only are these kinds of questions important for all of to reflect on through our walk with Christ, but they also served as a kind of questionnaire for me to see where our young people are at theologically. The fruit from these conversations will be the basis of our curriculum in 2020.

In October, adult volunteers accompanied myself and our youth as we had fun enjoying food, rides, and activities at Schnepf Farms. On Reformation Sunday we walked with our 10th graders and their families through the Confirmation Faith Stepping Stone. Our young people Confirmed their faith in presence of God, their friends and family, and the congregation.

In November, the High School students attempted to stay up all night having fun at our Fool's Night Out. Also, our High School and Junior High stu-

dents also were challenged through hunger, education, and the Feed My Starving food packing experience in connection with our 30 Hour Famine. For Thanksgiving, our Youth shared pie and fellowship at our Thankful Night at Christine Deets (Youth Ministry volunteer) home.

In December, our Youth and adult volunteers went to a local Walmart to buy gifts for the families LoC adopted for Christmas. At LoC's Walk In Bethlehem, many of our youth worked in costume alongside congregational members to help make the night a success. The Youth Ministry Team also met in December. We spent having conversation about what Youth Ministry is, and where leader's feel their gifts and talents for ministry lie.

As we look in to 2020, there are many areas of ministry I hope to continue and other areas I plan to develop. I will continue building relationships with the students, adult volunteers, families, and congregation as whole here at Love of Christ. We will continue seeking to form faith in our Wednesday Night and Sunday morning gatherings, and in all parts of Youth Ministry. I will continue to work with the Youth Ministry Team to develop our sense of vision, which will be the spring board for all things Youth Ministry. I will also be working closely with our Associate Pastor Nanette Christofferson to implement our Four Applications of Faith: Caring Conversation, Devotions/Prayer, Service, Rituals and Traditions. I will also continue asking theological questions to our young people, adult volunteers, and those in leadership in Youth Ministry. These questions will not be for a theological game, but they are intended to invite us to reflect on where we are as a ministry and our journey with Christ. My hope is that these questions will invite us deeper into ourselves, our neighbor, and the heart of God so that we may continue to experience the transforming power of God's love brought to us in the living Christ!

Grace and peace,

Kevin Anderson

Anita Christensen, Director of Faith Formation for Children and Families 2019 Annual Report



January through July of 2019, I was the Children's Ministry Leader under Renee Bennett as the Director of Christian Education and Faith Formation. With Renee's resignation in July, beginning August 1, 2019, my title became Director of Faith Formation for Children and Families and my hours increased from 10-15 hours per week.

January 2019 found 18 **Love of Christ 4th – 6th graders** and some of their friends "locked in" the Center of Compassion for 15 hours of Super Hero fun. They learned about what makes a good super hero – courage, self –control, obedience, faith and teamwork. They discovered some super heroes from the Bible – Esther, Daniel, Gideon, Joseph and the Good Samaritan.

March 24, 2019 was our first annual **Intergenerational Picnic** at beautiful Usery Park. It was time of hiking, food and fellowship, activities for our kids and a short worship experience led by Pastor Nanette and our youth band. This event brought connection between different age groups and our different services. The evening ended with "Let's do this again!" and if you missed it, join us March 1, 2020!

Vacation Bible School

Our 2019 theme was "ROAR – When life is wild, God is good!" We welcomed 85 preschool and elementary age kids from our church and the community and had over 70 volunteers that helped us at some point during the week as part of the kitchen team, crew leader, station leader or in a support capacity. This is such an important part of Love of Christ's outreach as we share the Good News of God's love for everyone in a world that can often be challenging. In 2020 it will be June 15-19.

Sunday Faith Formation:

This fall we kicked off Sunday Faith Formation on August 4th with a Backpack Blessing to coincide with the beginning of the school year for Mesa Public Schools. This earlier start to Sunday morning programming was well received by our families.

We introduced new curriculum for all ages. Our preschool – 4th graders are engaged with **Godly Play**. The Godly Play curriculum shares the Biblical story

of God's family and God's intentions for us through his Son Jesus Christ. In these sacred stories, we tell of God's People and invite children to become a part of the story. Our storytellers are Amy Peters and Eric Walberg, and we always welcome others who would like to go through the Godly Play training with Pastor Nanette. Each story has wonderful wooden and felt manipulatives that are used as part of the story telling process. Some of these story components have been purchased through the generosity of the Book Nook, the Pastor John Albrecht Memorial Fund and Ludvig and Gerda Heif. This fall the focus was on Old Testament stories and our winter/spring stories will be the parables. Our Love of Christ preschoolers are also experiencing the Godly Play stories and are so excited each time they get to visit the Godly Play room in the Center of Compassion.

Our 5th & 6th graders (F.L.Y.T.E. – Faith, Life, Together) are having faith-stretching conversations using the **Be BOLD** curriculum with teacher, Angie Obert on such topics as "How Can I Forgive When I Don't Feel Like It?" They have also been engaged with service projects, such as, sending cards to those serving in the military, wrapping gifts for our Christmas Adopt-a-Family project, and planting in the garden.

Wednesday, December 18th was our **Walk to Bethlehem** event. We had around 200 people visit the living nativity and experience the interactive booths in the village of Bethlehem. We were blessed to have 65 Love of Christ volunteers donate their time to create this night which allowed visitors to prepare their hearts for the coming birth of our Savior in such a special way.

One visitor shared, "We wanted to come so that our children could hear The Story." Our hope is that Walk to Bethlehem will continue to be an Advent tradition for families in our area.

JANICE HERRON, PRESCHOOL DIRECTOR'S 2019 ANNUAL REPORT



2019 was a great year for Love of Christ Preschool.

PRESCHOOL STAFF:

Love of Christ Preschool hired one new teacher and teacher's aide for the start of September 2019. The ladies are creative and enjoying working with our students.

Salaries for the staff increased in 2019 to reflect the increase in the minimum wage and merit raises. The increase in the payroll and other operating expenses required a tuition increase of \$5.00 per month.

SUMMER 2019 PRESCHOOL:

Our 2019 summer preschool program averaged 11 students attending each day. The program did bring several new students to the preschool. Special events were held throughout the summer.

During the summer, Love of Christ Preschool partnered with the church to share the expense of a new playground surface. The new surface is no maintenance, durable and, most importantly, the safest playground surface available. Many parents have commented on how pleased they are with the improved playground.

Love of Christ Preschool renewed its license from the Arizona Department of Health services through September 2022.

ENROLLMENT:

September 2019 started the 31st year for Love of Christ Preschool with 113 students. We are pleased that many of our students are now second generation students. By December 2019, we had 123 students registered for preschool.

Love of Christ Preschool continues to be a quality, affordable program offering a kindergarten readiness curriculum in a Christian atmosphere.

REGISTRATION:

Families are making inquiries and touring Love of Christ Preschool in preparation for early registration for summer 2020 and the coming 2020/2021 school year.

We are in the process of changing our operating license to reflect new preschool hours for our half day program. As of September 2020, the half day preschool program will expand from 9:00 – 11:30 to the new hours of 9:00 – 12:00.

The staff and I thank everyone who continue to support and pray for Love of Christ Preschool.

Respectfully,
Janice K. Herron
Preschool Director

JUNG CSUY, DIRECTOR OF MUSIC MINISTRY YEAR-END REPORT FOR 2019



The year 2019 was a truly blessed year in our music ministry!

It all started with the Lenten Cantata entitled: "Crucified with Christ". It featured an orchestra, band, LOC mass choir, Alleluia Ringers, and the guest soloists. Once again, the congregation was deeply moved by this powerful production.

The third year of the extended Music Camp started in the summer. This Music Camp was scheduled/organized from 9am~3pm for a week for the children going into kindergarten through 6th grade. The Musical, "The Agape League" was a favorite for the children to perform. They learned and performed musical activities. They also had arts and crafts, a movie, and had fun playing games. They had a break for lunch each day and some play time afterward. We are excited to have a great Music Camp again this year!

In the summer, the Children's Chime Choir met for a week as a Chime Camp. We had 14 attend this camp. They learned three pieces and performed two challenging contemporary pieces at the 9am and 10:30am Sunday worship services in August. The children had a great time and learned a lot.

Starting in September, the Youth Bell Choir "Soul Ringers" rehearses every Tuesday, 5:15~6:15pm and performs once a month at the 9am service. The ringers play contemporary worship music with the band and play their own performance music at the service. In December, the Soul Ringers and the Alleluia Ringers performed at the senior home, Fellowship Square, and made the senior people smile during Christmas time.

November featured a bake sale after each service the Sunday before Thanksgiving. This event was very successful in raising money for the music department. A special thanks to all the people who helped to organize the bake sale. Thank you to everyone who donated baked goods! Every year, I am so amazed and it's humbling that so many people bring baked goods to support the music ministry.

On the evening of December 6th, the music department had a music ministry dinner concert and auction to raise money for the music budget. The concert was performed by the band "Hand Picked!" Our pianist, Bill Nunes, our contemporary worship leader, William Hewes, drum player, Dowell Davis, Bass guitar, Michael Gerry, and the Saxophonist, Andrew Gross did a fantastic job performing at the evening of Jazz night. We had a great turnout. We were so blessed with the musicians, the people who helped out with selling the tickets on Sundays prior to this event, as well as those who donated the auction items. The decorated tables by Karen and Lee Humbert were fantastic! Special thanks to Ginny Williams who organized this wonderful event again this year! Everyone enjoyed this evening of fellowship.

On December 15th, we had a Christmas Cantata called "Journey of Promises". It was a huge success and a great way to give the message of God's gift to the people. Participating in the program were Adoration singers, J2E, Orchestra, LOC worship band, LOC mass choir, Special soloists, the Alleluia Ringers and the Soul Ringers. I invited the preschoolers to join and sing with the LoC Children's choir in the Cantata. There were seventeen children signed up to participate to sing. Gretchen and I had eight weeks of Monday and Tuesday rehearsals with the preschoolers prior to the Christmas Cantata. Everyone involved in this spectacular program performed at their highest level and touched many people's hearts. Praising and worshiping God on this day was truly a blessing to all who were there at the services.

As we start another season of Lent and Holy week to Easter, all the music groups are geared up to worship Jesus Christ the Lord through music.

Jung Csuy
Director of Music Ministry

WILLIAM HEWES—CONTEMPORARY MUSIC LEADER ANNUAL REPORT



The Year in Review

2019 began for me as so many years before here: 9 am bassist for the Worship Band. I was somewhat content to continue on down this path until the previous director, Kiernan Steiner, stepped down. I approached Jung Csuy, the Director of Music Ministries

here at LOC and offered to fill in as an interim worship director until such time as the church could begin the process of finding another candidate. But as Jung and I talked more and more about the position, it became clear to me that I should at least offer to take the position on permanently. And so, on May 26, 2019, I led Worship here at LOC for the first time. The reactions that I received from the congregation were almost universally positive, ranging from, 'I didn't know he could sing,' to 'What has he been doing back there all this time!' and many other remarks of this kind. Kindness, as I have found, is the Modus operandi for the congregation. I am not sure what I expected, but I have been overwhelmed by the kindness and support that I have received from the congregation and staff here! I have received many bits and pieces of ideas and support, all of which I consider carefully with the purpose of implementing any of it that I can.

So, from May 26th on through the summer the band and I continued on as I learned and came to grips with more of the finer details of the art of leading worship here. It soon became apparent that we have quite the flexibility to utilize not only new, modern contemporary Christian music here, but also we can employ great hymns of the faith as well, often with a modern twist of some kind. And so I began the process of not only introducing as much new music as I could, but also getting myself up to speed with the music that the congregation already knows. This practice continues through to this day, in fact. It seems to me that I keep finding joyful, fresh and lively new music to complement the old! And the supply seems to be as inexhaustible as God's love! In retrospect, I might consider this phase one of our time together: getting me up to speed.

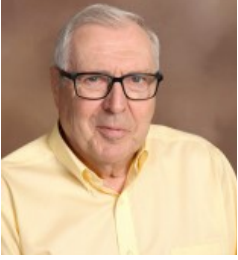
Phase two, it appears, has to do with gradually having more and more congregation members singing and playing with the band during worship time. This seemed to coincide with September 1st, which was the day that I became official as the 9 am worship director. As a policy, I try to interview anyone who wants to perform in some capacity with

the band and I ask them to give me a demonstration of their particular ability, and what level of input they would be most comfortable giving. At or near that time, I will make a determination of what might be the best way forward and how best they might be able to help.

Enter Gretchen Thompson, Ben Peters, Jackie Wilke, Terry Holiday, Mike Obert, Laura Kuegemann Ontiveros and Brooke Osterman who have become an integral part of the worship team each in their own way. Gretchen, who was a part of the Worship Team before I was leader, has a keen eye for problem solving and is an irreplaceable force of nature within the group. I was introduced to Ben Peters in early September and was able to find work for him with the worship team right away. Ben, who plays Trumpet and now also Flugelhorn, is a senior in high school and plays in the band there, as well as with a youth symphony in Phoenix, in addition to taking private lessons. I am proud to have him on the team! Jackie Wilke came in one Sunday and sang, "You Say" by Lauren Daigle, and impressed me with her raw talent and great attitude and has since become a regular part of the team. Terry Holiday, who I have known for years, has also come in and sung some wonderful solos and performs with us on a regular basis, as does Brooke Osterman. You get the idea.

The close of 2019 and beginning of 2020 finds us on the Worship Team as a work-in-progress as we all continue to grow into our roles as musicians and singers here at LOC. I will continue to find new music and refurbish the old as we go forward. I will also learn how to better utilize and employ people from the congregation who have a desire to worship the Lord with their instruments and voices. Going forward, my aim is twofold: to do everything I can to ensure that Love Of Christ Lutheran Church is a place to which the congregation can come and have a great experience in the Worship of our Lord and Savior Jesus Christ, and to make the Worship team a safe environment where people can contribute their unique gifts and talents to the worship team and grow as musicians and worshipers in the process.

DICK BECKMAN, 2019 ANNUAL OPERATIONS REPORT



As the Operations Manager for LOC, I wear several hats. In addition to handling all the financial duties for the church, I also oversee the Maintenance Department, handle the security for the church, am the computer network administrator, do most of the purchasing of supplies, handle our insurance and leases, do the payroll and deal with our banks and financial institutions.

Listed below are some of the key items that occurred in these areas in 2019.

Financial Review:

Fiscal 2019 continued the favorable trend that we set in 2018 as we had another good year financially.

For Fiscal 2019, we had budgeted total income at \$1,096,168. This included a planned increase of a little over 1% above what we had received in offerings in 2018.

We were very close (and even slightly ahead) of budget for the first half of the year but then we slowed down a little during the second half. We ended up the year with total income of \$1,072,640 which was \$23,528 short of our budget. However, \$19,550 of the shortfall was due to Lutheran Social Services moving out of our facilities in mid-April so we did not receive rent for the remainder of the year.

On the expense side, we also did a good job. Our budget was the same as our income which was \$1,096,068 and our actual expenses were \$998,387 for a favorable spending variance of \$97,781 or 8.9%.

The savings in expenses came from many areas which included the same \$19,550 of rent that we did not receive, (we also did not have to give it back to the Synod as part of our benevolence expense), ministry expenses, salary expenses, administrative expenses, electricity costs and debt related costs.

Combining the unfavorable loss in income of \$23,528 with the favorable spending variance of \$97,781 resulted in an overall favorable variance to budget for 2019 of \$74,253!

We completed the audit in March, 2019 for the 2018 fiscal year results. There were no issues or problems with the audit. The 2019 audit is scheduled for the week of March 9, 2020.

We have also arrived at a balanced budget for Fiscal 2020 which you will find on the following pages of your Annual Report. In 2020, our planned income is expected to be \$1,081,037 which is just a little less than 1% of what we received in 2019. More details on the 2020 budget will be presented at the annual congregational meeting on February 16, 2020.

We will continue to need everyone's help in order to achieve our 2020 budget. Your generosity is what helps to make Love of Christ what it is today.

Other Significant Items That Occurred in 2019:

There were a lot of very positive things that happened at Love of Christ during Fiscal 2019.

In March of 2019, we had all of our parking lots cleaned, crack filled, sealed and re-stripped. This is a big job which cost approximately \$19,000. It should keep our parking lots in good condition for another 4 to 5 years.

In the spring of 2019, Lutheran Social Services informed us that they would no longer be renting several offices from us. After they moved out in mid-April, we repainted the whole area. We also decided to replace all the flooring after finding out that we could not salvage the carpeting. We then moved the prayer chapel to one of the vacant offices and set up the remaining rooms for the "Love Our Neighbor" project.

As you may recall, last year we did a project in conjunction with a SRP rebate to change out all of the fluorescent bulbs in the offices, sanctuary, Fellowship Hall, narthex and all preschool rooms. We also removed all the ballasts for these bulbs as the new LED bulbs do not require them.

In 2019, I approached SRP to see if they still had a rebate program to do the same thing to the Center of Compassion. They approved the project which is an even bigger project than the one we completed in 2018. We had to rent a scissors lift to change out the very high lights in the COC and we completed the project over the summer months. After we completed the project, we received a rebate check from SRP for a little over \$5,600 which covered most of our out-of-pocket costs, and all the labor was once again donated by Pete Waichulaitis.

I also approached SRP to see if they had a rebate program to install a Variable Frequency Drive on our large air conditioner for the COC. They did have a program and we purchased the drive which cost almost \$2,500 and this was covered by the rebate. Once again, Pete Waichulaitis wired and installed the drive which has subsequently saved us a lot of money on our air conditioning costs and will continue to do so in the future.

In June, we hosted the Synod Assembly starting on Thursday afternoon, June 13, and going through noon on Saturday, June 15. This was our fourth time hosting them and the assembly was very successful. It is a lot of work, but it went very well. They will be coming back again in 2021.

DICK BECKMAN, 2019 ANNUAL OPERATIONS REPORT (Continued)

In late spring, I hired a contractor to trim all the trees along Power Road and up to the driveway by the Youth Room. This is something we need to do every couple of years to maintain the look of our campus.

In May and June, we initiated a project to take out approximately 140 tons of sand from the playground and then install a rubberized playground. We had to first relocate several pipes that ran through the playground area. We also had the poles that support the canopies in the sand area electrostatically painted. This project was completed in June. The church split the costs with the preschool. This not only improved the looks of the playground area, it is also a big safety improvement for the children.

The "Big Event" of the year occurred on June 2 at 11:12 pm. Safeguard (our security company) received a fire alarm in the sanctuary building. It wasn't a fire but a sprinkler went off outside of Nanette's office and flooded all of the offices in that building, much of the sanctuary, the narthex and into the kitchen.

After several meetings with the insurance company (Brotherhood Mutual), it was agreed on the scope of what had to be done to fix everything.

The first thing that was done was to vacuum up all the water and get blowers and dehumidifiers in the buildings to dry it out as the moisture gets absorbed into the drywall. Then they "flood cut" all the walls where the water ran to dry them out. They cut out one to two feet of the drywall so the walls could dry out and to eliminate the possibility of mold. We had about 70 fans and dehumidifiers going during this time. This process is called "mitigation"

The next step, which took until November to complete, was to reconstruct everything that was damaged.

Shown below is a summary of what was done: (Reconstruction)

Replace all carpet in the offices and in the sanctuary.
Replace the tile in the narthex, replace the linoleum in the kitchen with tile and replace the tile in the entry to the kitchen/
Fellowship Hall.
Refinish the altar, baptismal font and pulpit.
Replace all the cabinetry in the offices.
Tile and replace all cabinetry in the altar guild room.
Completely redo the floors, walls and cabinetry in the pastors' bathroom.
Paint all the walls in the offices, narthex, altar guild room and kitchen.
Repaint the lower walls in the entire sanctuary.
Board up the open wall leading from the kitchen to the sanctuary and add cabinets on the kitchen side of the wall.
Replace the island and all the cabinets in the kitchen. All lower

cabinets now have pull-out drawers and all cabinets have soft-close doors.

Upgrade the countertops and island from Formica to granite/quartz.

(2) new electric stoves and (2) new range hoods.

Replace kitchen garbage disposal.

Replace Pastor Steve's computer which was toasted in the flooding.

Replace instant hot water tank in altar guild room.

The grand total of the claim which includes both the mitigation and the reconstruction costs came to \$381,754.95 of which Brotherhood Mutual paid \$379,254.95. The difference that wasn't paid is our \$2,500.00 deductible.

Another big event in 2019 was the sale of the vacant land across the street from the sanctuary. We sold the land for \$400,000 less the broker's commission and closing costs. We used the proceeds to pay down the principal on our debt and in the process, we were able to eliminate one of our three notes to Thrivent Financial and substantially reduce another note.

We anticipate being able to reduce our debt even further over the next three years with the start of our capital campaign "Vision 2020". This campaign starts January 1, 2020.

The Board approved the purchase of 300 new chairs for our sanctuary. We anticipate that we will receive these sometime in late January or early February, 2020.

Starting in January of 2015, I put all 29 of our a/c units on a maintenance contract so that they will be serviced on a quarterly basis and hopefully, reduce our future repair costs. As our campus, buildings and equipment continue to get older, we will face more potential costly repairs. Many of our units are still the original air conditioners. I have renewed the contract for 2020, as I feel we are getting our money's worth out of the service contract.

In addition to the a/c units, as we go forward over the next several years, repairs and maintenance will become a bigger issue and larger portion of our budget as our buildings and equipment get older. Roofs will need to be repaired and resealed, buildings painted, parking lots maintained, etc.

If you have any questions regarding any of the above information, please feel free to give me a call at the church office.

Once again, we need everyone's help (both financially and time & talents) to help us achieve our 2020 budget and goals!!!

Dick Beckman
Operations Manager
480-981-3550
1/7/20

1/7/2020

Love of Christ Lutheran Church
Statement of Income and Expense
December YTD of Fiscal Year 2019

	Year-to-date			
	Budget	Actual	%	Fav/ (Unfav)
Income				
10-MISSIONS, MINISTRY & BENEVELONCE	573,795.00	558,345.36	97.31%	(15,449.64)
20-LOOSE OFFERINGS	69,511.00	75,198.00	108.18%	5,687.00
30-MORTGAGE & OPERATIONS	365,762.00	347,703.72	95.06%	(18,058.28)
20-INTEREST INCOME	3,400.00	6,144.83	180.73%	2,744.83
40-OTHER	42,200.00	61,703.26	146.22%	19,503.26
10-RENTAL INCOME	40,000.00	21,780.00	54.45%	(18,220.00)
10-COC EVENTS	1,500.00	1,765.00	117.67%	265.00
Total Income	1,096,168.00	1,072,640.17	97.85%	(23,527.83)
Expense				
31- BENEVOLENCE	77,900.00	58,600.00	75.22%	19,300.00
32- WORSHIP PROG.	27,550.00	20,744.18	75.30%	6,805.82
34- STEWARDSHIP	5,300.00	1,808.42	34.12%	3,491.58
36- CHILDREN'S MINISTRIES	9,175.00	5,601.56	61.05%	3,573.44
37- YOUTH--CONFIRMATION	7,000.00	7,225.48	103.22%	(225.48)
38- YOUTH--SENIOR HIGH	4,650.00	4,835.53	103.99%	(185.53)
39- CM FELLOWSHIP	3,950.00	3,759.00	95.16%	191.00
40- PASTOR SUPPORT PROGRAMS	384,609.00	356,789.87	92.77%	27,819.13
41- ADMINISTRATION	248,238.00	230,317.94	92.78%	17,920.06
42- PLANT OPERATIONS	123,120.00	119,094.59	96.73%	4,025.41
43- MAJOR REPAIRS/CAPITAL OUTLAYS	29,900.00	31,749.16	106.18%	(1,849.16)
44- WORD ON WEDNESDAY'S (WOW)	6,530.00	2,830.80	43.35%	3,699.20
45- WOMEN OF THE ELCA	780.00	50.00	6.41%	730.00
47- SMALL GROUP MINISTRIES	350.00	80.00	22.86%	270.00
49- DEBT SERVICE	164,416.00	151,745.29	92.29%	12,670.71
52- ADULT STUDY/PRAYER	500.00	515.26	103.05%	(15.26)
53- NEW COMER/MEMBER/VISITOR	1,300.00	900.13	69.24%	399.87
54- CHURCH FELLOWSHIP EVENTS	900.00	540.00	60.00%	360.00
55- TRANSITION EXPENSES	0.00	1,200.00	N/A	(1,200.00)
Total Expense	1,096,168.00	998,387.21	91.08%	97,780.79
Income Less Expense	0.00	74,252.96	N/A	74,252.96

1/7/2020

LOVE OF CHRIST LUTHERAN CHURCH

Jan 1, 2019 through Dec 31, 2019

Balance Sheet

<u>ACCOUNT:</u>	<u>Balance As Of</u> <u>Jan 1, 2019</u>	<u>Balance As Of</u> <u>Dec 31, 2019</u>	<u>Current Year</u> <u>Change</u>
<u>ASSETS:</u>			
<u>Various Savings/Checking Accounts:</u>			
03 - Fidelity Cash Res	78,545.58	93,810.35	15,264.77
06 - Wells Fargo Brokerage Act	5,107.82	3,624.34	(1,483.48)
07 - Checking Acct-Gateway Bk	200,302.56	217,040.93	16,738.37
08 - Money Market Acct.	267,964.78	367,586.17	99,621.39
10 - Petty Cash Acct	200.00	200.00	0.00
11 - Thrivent Reserve	42,225.35	32,627.50	(9,597.85)
Total Savings/Checking Accounts	<u>594,346.09</u>	<u>714,889.29</u>	<u>120,543.20</u>
<u>Other Assets:</u>			
01 - Land	508,170.00	508,170.00	0.00
02 - Building	5,603,684.69	5,603,684.69	0.00
03 - Furnishings/Equipment	750,412.21	1,054,526.25	304,114.04
04 - Misc. Structures	102,913.44	102,913.44	0.00
05 - Landscape	158,140.55	216,016.47	57,875.92
06 - Vehicles	2,541.43	2,541.43	0.00
10 - Accumulated Depreciation	(3,391,813.68)	(3,566,659.92)	(174,846.24)
12 - Deferred Loan Fees	38,105.60	35,796.17	(2,309.43)
13 - Prepays	(29,824.02)	(10,550.69)	19,273.33
Total Other Assets	<u>3,742,330.22</u>	<u>3,946,437.84</u>	<u>204,107.62</u>
99 - Dedicated Funds Receivable	3,401.85	0.00	(3,401.85)
Dedicated Funds Receivable	<u>3,401.85</u>	<u>0.00</u>	<u>(3,401.85)</u>
Total Assets	<u>4,340,078.16</u>	<u>4,661,327.13</u>	<u>321,248.97</u>
<u>LIABILITIES:</u>			
<u>All Liabilities:</u>			
02 - Mortgage Payable	1,798,836.01	1,328,871.96	(469,964.05)
03 - Accrued Liabilities	11,722.07	8,973.46	(2,748.61)
Subtotal All Liabilities	<u>1,810,558.08</u>	<u>1,337,845.42</u>	<u>(472,712.66)</u>
99 - Dedicated Funds Payable	304,862.67	400,016.31	95,153.64
Dedicated Funds Payable	<u>304,862.67</u>	<u>400,016.31</u>	<u>95,153.64</u>
Total Liabilities	<u>2,115,420.75</u>	<u>1,737,861.73</u>	<u>(377,559.02)</u>
<u>EQUITY:</u>			
00 - Equity	813,587.82	813,587.82	0.00
01 - Adj To Equity	1,380,440.88	2,004,995.91	624,555.03
Subtotal Equity	<u>2,194,028.70</u>	<u>2,818,583.73</u>	<u>624,555.03</u>
Totals For Fund Balance	<u>30,628.71</u>	<u>104,881.67</u>	<u>74,252.96</u>
Total Fund Balance/Equity	<u>2,224,657.41</u>	<u>2,923,465.40</u>	<u>698,807.99</u>
Total Liabilities & Fund Balance	<u>4,340,078.16</u>	<u>4,661,327.13</u>	<u>321,248.97</u>

LOVE OF CHRIST LUTHERAN CHURCH

2020 INCOME & EXPENSE BUDGET

2020 OPERATING INCOME BUDGET

	2020 <u>BUDGET</u>
<u>GENERAL OPERATING RECEIPTS:</u>	
Ministry, Missions & Benevolence	\$579,565
Loose Offerings	\$78,055
Mortgage & Operations	<u>\$360,917</u>
 Total General Oper Receipts	 \$1,018,537
 <u>CAPITAL CAMPAIGN INCOME:</u>	 \$0
 <u>MISCELLANEOUS RECEIPTS:</u>	
Interest Income	\$5,000
Rental Income	\$15,000
Other Income	\$42,500
Event Revenue	\$0
Funds From Reserves	<u>\$0</u>
 Total Miscellaneous Receipts	 \$62,500
 TOTAL BUDGETED INCOME	 <u><u>\$1,081,037</u></u>

2020 OPERATING EXPENSE BUDGET

	2020 <u>BUDGET</u>
<u>EXPENSES:</u>	
Benevolence	\$53,300
Worship Program (Incl Music)	\$26,460
Stewardship	\$4,000
Children's Ministries	\$7,675
Youth--Jr. High (Confirmation)	\$10,050
Youth--Sr. High	\$750
General--All Youth	\$11,345
Worship Babysitting, Nursery, Etc.	\$4,250
Pastor Support Programs	\$409,163
Administration	\$247,046
Plant Operations	\$134,800
Major Repairs/Capital Outlays	\$31,100
Word on Wednesday's (WOW)	\$6,530
Women of the ELCA	\$700
Small Groups	\$0
Adult Study	\$700
New Commer/Member/Visitor	\$1,300
Church Fellowship Events	\$900
Faith Formation	<u>\$600</u>
Total Operating Expense	<u>\$950,669</u>
 <u>DEBT SERVICE:</u>	
Principal	\$79,002
Interest	<u>\$51,366</u>
Total Debt Service	<u>\$130,368</u>
 TOTAL BUDGETED EXPENSE	 <u><u>\$1,081,037</u></u>

* **Benevolence:** In addition to the budgeted benevolences, our membership gave additional monies "above & beyond" benevolence events. In 2019, the additional unbudgeted giving amounted to over \$170,000.



LOGISTICS/NEW MEMBERS/FELLOWSHIP DIRECTOR DIANNE OIEN 2019 OVERVIEW

“For it is by grace you have been saved, through faith-and this not from yourselves, but a gift from God”...

Ephesians 2:8

Love of Christ is a community that continues to support one another not only in words but in action. When there is a need for more volunteers, people step up and help in any way they can. But, of course, there is always more to be done. Think about where you might fit in the following ministries to serve and a great way to meet other members!

Logistics & Worship

Worship logistics is a vital part of all the services in partnership with the many faithful servants who greet, usher, serve communion and serve on the altar guild. Thanks to the following faithful worship leaders: Elaine Warwick/Betty & Steve Mayer (7:50 Usher Leads), Jeff Milan (9:00 Usher Lead), Dennis Engel (10:30 Usher Lead), Donna Johnson (9:00 Altar Guild Lead), Sharon Randall (lesson reader lead) and Jim Mesar (9:00 communion assistant lead). Many volunteers ensure the worship services run smoothly and all who attend feel welcome at LOC. Thanks to all who serve!

New Members

In 2019, we welcomed 63 new members into membership at LOC. New member classes were held in January, May & September. At the class, new members were encouraged to continue their faith thru worship, prayer and serving.

Friends in Faith

Friends in Faith is an adult fellowship ministry where members can get to know one another on a personal basis plus enjoy a variety of events throughout the year. Thanks to Barb Weldon, Karen Humbert and Cinda Miller for planning and making the events possible. **All are welcome!**

Walk to Bethlehem

This was the second year we held a “Walk to Bethlehem” in the COC. This outreach event is for members and for the community. Thanks to the many volunteers from LOC that participated in the event. There were animals, shepherds, wise-men, Mary & Joseph, a real baby (Jesus) an angel and a variety of tents set up for people to experience Bethlehem. This event was led by Anita Christensen. I served as a support staff to facilitate as needed.

Blood Drive

In November we had our annual fall blood drive. Next, the annual spring blood drive will be held March 1st.

Volunteer Security

Thanks to Joe Holmwood, Joe & Jodi Bogushefsky & Dave Dohrmann for serving in this ministry. In 2020 we will be addressing security on Sunday mornings. As staff we will be working with Dave Dohrmann to increase awareness and adding volunteers to be more aware of Sunday morning activity.

Facility Set up Team

A special thanks to the facility team of Mark Cloud and Brian Thompson who take care of the setups and take downs of all the events at Love Of Christ! In addition, many thanks to Kirk Mahoney, Larry Dray and Joe Bogushefsky.

Volunteer Office Support

I want to acknowledge and thank Lori Hlebak for her many years of support in a variety of ministry areas.

Dianne Oien

HEATHER PARKER, WOW COORDINATOR'S YEAR-END REPORT FOR 2019



Children...Youth...Adults

This year:
We have again seen a slight decline in attendance this year in the WOW children's

program with a large group of 6th graders graduating to the youth program.

Wednesday nights incorporate so many wonderful things into one great night of The Word for the entire family!! Our offerings include – Children's WOW program, Kitchen Staff, Children's Music Program, Adult Bible Study, Women's Bible Studies, as well as Ladies Night Out Crafting events, and the Youth Program. We have over 25 children registered in our Children's Program, plus over 25 Youth that regularly attend on Wednesday nights. We have been feeding on average 40+ people each week – with a number of adults from Pastor's study joining us for dinner this year.

Children's WOW Program:

We have a curriculum-based evening for the Bible Adventure portion of the children's evening and have three amazing volunteers who help facilitate prayer time as well as activities based on the evening's theme. The children are divided into two groups – in coordination with the music program - Adoration Singers (3 yrs – 2nd grade) and J2E kids (3rd – 6th grade). Volunteers make this program work and we are so thankful to Tonya Dennis and Olivia Running for your help!! We continue to incorporate service projects into the program to allow the kids a chance to really feel a part of serving their community – there really are lots of things that kids can do, too!!

Kitchen Staff: We have an amazing group of people who help with preparing, cooking, serving and cleaning up, more so this year, so we have been able to create alternating shifts – all headed up by Karen Thompson. The kitchen team puts out really great food, fairly inexpensively, but our expenses continue to exceed the amount taken in by offerings each week. Thank you to our incredible volunteers that make all of this happen for us each week - Connie and Denise Erickson, Jacquie Gallo, Kathleen Bond, Carol Moseley, and Gloria Long!!

Children's Music Program: The kids have had an opportunity to perform on a number of occasions

for the congregation, including the Christmas Cantata, and the Children's Christmas Program which have all been amazing – thanks to Jung's leadership, William Hewes, and the help of wonderful volunteers like Brooke Osterman and Laura Ontiveros!!

New Adult Programming/Bible Study: We have a few of our parents who bring their children to WOW and then either take the opportunity to attend Pastor's Adult Bible Study or have taken to joining in our other adult offerings. We will also be continuing with what was started last year - Ladies Night Out Crafting. We are working on even more ideas for events for parents at WOW – so please let us know what else you would like to see!!

Youth Program: Many of the youth join us for a meal on Wednesdays as well before heading into their programs with Kevin Anderson and his group of awesome volunteers, and it seems to be really helpful for those families who have multiple children at different age levels.

Goals for 2020:

We will continue to work on meeting the needs of families here at Love of Christ as well as those of our community. We are still looking for some additional help for the Children's Programming so that our leaders may have a week off from time to time as well as to have additional adults available particularly if the program continues to grow with children bringing their friends as they have been doing in the recent weeks.

We continue to be blessed by the amazing group of volunteers who lead, cook, help out in so many ways, we will continue to provide The Word on Wednesdays to so many families who might not hear THE GOOD NEWS anywhere else.

Sincerely,
Heather Parker
WOW Coordinator



AGAPE CALLER MINISTRY

Agape comes from a Greek word meaning LOVE. It is God's LOVE for Man and Man's LOVE for God. It also extends to man's LOVE for his fellow man.

In the Agape Program at Love of Christ Lutheran Church, the Agape Callers (7) call on the home bound people (15) and others with difficulties making it to Church on a regular basis. Our care receivers are visited at least once per month and we offer communion. We enjoy the visits with them as much as they enjoy our visits. We bring Bible verses to them as well. They have become family members to many of us, and we enjoy giving God's love to them.

If there is anyone who wishes to have these home visits by our Agape Group, please contact the church office, 480 981 6199.

Thank you,
Bob Dickson

BOOK NOOK, BOOK NOOK TOO AND BOOK CLUB 2019 REPORT BARB HUMMEL AND PENNY DAY



Mission Statement- *The Book Nook operates with the intent purpose to give needed funds to groups at LOC so that each group may further fulfill their own purposes within the church.*

Barb and I would like to personally thank all of the people that supported the Book Nook and Book Nook Too in 2019. All the items that were purchased or donated helped this small store to be able to give to various groups at LOC, so that they could fulfill their own missions within the church. We also did a little outreach within the church community. The list below shows the groups that were given donations by us in 2019.

- Godly Play (new Sunday school class for K-4)**
- Crafting/Chatting (for materials to help with their teddy bear project)**
- WOW**
- Amnesty Outreach**
- Soul Ringers- (children's bell ringing group)**
- I Help**

The Book Nook continuously needs the help of the entire congregation to be able to fulfil their mission. Donations of books, published in the last ten years (2010-2020), both secular and religious are always needed. Craft items are also much appreciated. If you would like to consign a craft or donate items, please see either Barb or myself first. If you haven't been in the Book Nook, please stop by and introduce yourself. We would love to get to know you and show you what is available in our little store. We are a very friendly group. Hope to see you soon!



Respectfully submitted,
Penny Day
Barbara Hummel

CHATTING AND CRAFTING WOMEN

The Crafting and Chatting Woman of Love of Christ meet once a month on the second Sunday in the Fellowship Room at 1 PM. They gather to do craft projects, goodwill projects for the community and a lot of chatting. This past year they have completed over 450 Blessing Bags. They are given to the homeless on the corners to help them for one night. These bags are also included in the backpacks for the Asylees. This year, they sewed and finished over 150 Teddy Bears. These are given to the Cardon Children's Hospital and the Mesa Fire Department. It is a very prayerful, supportive group of women. Come and join our sisterhood!!!
Karen Wenzel



2019 I-HELP YEAR IN REVIEW



The I-HELP program had another successful year at Love of Christ. We are in the ninth year already! Thankfully the program has been supported by the congregation in many ways, such as food, monetary donations, clothing, and volunteers.

There are 10 churches in the local area participating with LOC. The ladies have a place to sleep every night of the month. We host the 2nd and 4th Friday of every month. We average 25 ladies each night.

We have wonderful volunteers to work each night and those that pick up the sheets and towels Saturday morning to wash and return them to church.

We also have Stephen Ministers that are there each time to pray with the ladies if they so desire. We also have a head cook and back up cook that prepare the evening meal and make sack lunches for the next day. The food usually consists of leftovers from WOW and other church activities. When WOW is off during the summer, I-HELP volunteers fix the meals. The men's group has also provided meals.

The start of 2019 began with \$2,960.40. Donations totaled \$5,397.00. Expenditures have been \$3,446.64, which included new mats, undergarments, food items, transit passes for their Christmas stockings, and miscellaneous items. Ending balance for 2019 is \$4,910.76.

Each night we host the ladies, Albertson's has graciously donated bread for their dinner.

In September we attended a quarterly meeting with Lutheran Social Services, which is the head of the I-HELP program. I-HELP is an acronym for Interfaith Homeless Emergency Lodging Program. There will be a Volunteer Appreciation dinner in April. Sometime before this dinner there will be a celebration for the 50th anniversary of Lutheran Social Services. The program was started here at LOC on October 22, 2010 with nine homeless ladies in attendance. Unfortunately, there are many more ladies needing help these days.

We look forward to helping our homeless in 2020.

In Christ,
Carol Moseley
Rhonda Vaglio



LOVE OF CHRIST PRAYER MINISTRY 2019 ANNUAL REPORT BARBARA & RICK OTTO



Some exciting changes have taken place in the LOC Prayer ministry this past year!

The Prayer Chapel has a new, permanent home! After many years of set up and take down each week, first in the former Adult Day Care center and then in Room 17, the Prayer Chapel is now located in Room 45 in the Center of Compassion, in one of the offices formerly used by Lu-

theran Social Services. With a wonderful gift from the estate of Del Carstens, we have been able to outfit the chapel with a beautiful praying hands stained glass window cling and some new equipment. Please come by and visit! The door to the Prayer Chapel and the other former LSS space, currently being used by the Asylum Seekers ministry, faces the COC parking lot. Just look for the stained-glass window!

The Greeting Card Ministry has also undergone changes in 2019. We thank Marie Greene for her time and effort in making and sending cards for much of the year. When Marie stepped down, we asked Pastor Steve to announce that we needed help for this ministry. He did and the response overwhelmed us! We now have divided this ministry among seven volunteers! We so appreciate their willingness to share in this ministry! In 2019, the

Greeting card ministry sent over 300 cards to those on the Prayer Concern list, Christmas Remembrance of a loved one, shut-in birthdays and Confirmation and First Communion congratulations. We continue to be excited to see how this ministry grows in 2020 and the future!

The Tract and Pamphlet Ministry. We now have a kiosk in the Prayer Chapel and also in the COC to provide tracts and booklets to help support members through times of illness, grief and stress. Our tracts for children are also available at our COC Kiosk. We are pleased to report that our tract supplier has resumed full operation and we will be looking at new tracts that are coming available in 2020!

Prayer Voices continues and has found a new home in the Prayer Chapel. Members Loren Westrom and Margrit Aeschbach continue praying with us on Tuesday afternoons at 2:00PM. During our prayer time, we continue to pray for those on the Prayer Concern list, our Pastors and staff members and all the ministries and activities at LOC. If you would like to join us, please call Barbara on 480-390-9631 or come to the Prayer Chapel on Tuesday!

Prayerfully submitted by Rick & Barbara Otto for the LOC Prayer Ministry



SHARON RANDALL—WORSHIP READER COORDINATOR WORSHIP MINISTRY READERS

7:50, 9:00, and 10:30 Services

It is such a pleasure to schedule the readers for our three Sunday services. There are no words that are adequate to express my appreciation for their commitment and generousness in their interaction with me.

There have been new people added to my servant lists and a few that have been lost for various reasons.

This past year there were 13 different readers at the 7:50 service, 28 at the 9:00, and 23 at the 10:30 making a total of 64 different readers in 2019. These figures do not reflect the wonderful readers secured for the extra Easter and Christmas Services. Thank you to them for going the extra mile.

My warmest thank you to all on my lists, to all who have served in 2019 and special recognition for those readers who have served repeatedly when others were unavailable. They know who they are. Whether you were able to read in 2019 or not, your willingness to serve is greatly appreciated.

Anyone interested in this ministry may contact me at 480-628-5829 or email me at rndllshar@aol.com. If I have failed to reach out to anyone, please let me know, as I would not knowingly skip you.

Sincerely,
Sharon Randall
Phone: 480.628.5829
rndllshar@aol.com